



## Student Dress Code and Uniform Policy

Reviewed: 07/2020

Next review: 07/2023

Recommended Review cycle: 3-4 years

**Note:** The Department's Student Dress Code policy requires School Councils to decide annually whether or not amendments or a full review of the dress code is required].

Communication method: website/compass/Induction Processes

DET

School councils must develop and review their student dress code in accordance with the Department's Student Dress Code policy guidance on the School Policy and Advisory Guide, available at the following link:

<https://www.education.vic.gov.au/school/principals/spag/management/pages/dresscode.aspx>

This will include ensuring your student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the School Policy and Advisory Page here:

<https://www.education.vic.gov.au/school/principals/spag/management/Pages/developing.aspx>

### PURPOSE

The purpose of the Student Dress Code is to outline Doncaster Primary School requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Doncaster Primary School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Doncaster Primary School commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

## SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## UNIFORM AND APPEARANCE

A Uniform Committee, together with the Principal and staff, is to be responsible for implementing the Uniform policy

The sale of new uniform will be managed by:

### **PSW Quality Apparel**

12 Strathalbyn Street,

Kew East VIC 3102.

Phone: 03 9768 0381

The full list of Doncaster Primary School compulsory school uniform items are available at Appendix A to this policy.

### **General appearance**

While at school, travelling to or from school or participating in school activities, Doncaster Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Shirts should be tucked in at all times
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Closed toe shoes with foot support

### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches (as approved in Mobile Devices Policy), are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

### **Hair and Sun safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from in Term 1 and Term 4 and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## PURCHASE OF UNIFORMS

Uniform items can be purchased from:

### **PSW Quality Apparel**

12 Strathalbyn Street,

Kew East VIC 3102.

Phone: 03 9768 0381

Doncaster Primary School Parents' Group also operates a second-hand uniform store for parents at nominated times during the year which are publicised via school newsletter and via Compass Newsfeeds

### **Support for families experiencing difficulty**

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

## IMPLEMENTATION

Doncaster Primary School will ensure that this Student Dress Code is communicated to all families and students through our website, Compass School Documentation and via Parent General Handbook. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

## EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

### CONCERNS ABOUT THIS STUDENT DRESS CODE

Doncaster Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our school website and on Compass under School Documentation

### FURTHER INFORMATION AND RESOURCES

- Doncaster Primary School Sunsmart Policy
- Doncaster Primary School Parent Complaint Policy
- Doncaster Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

### REVIEW CYCLE

This Student Dress Code was last approved by School Council on 07/20 and is scheduled for review in 07/21

## APPENDIX A: DONCASTER PRIMARY SCHOOL UNIFORM ITEMS

S/S Polo Shirt - Contrast Inserts Navy\_Gold\_White Embroidery

Polo - Contrast Inserts Navy\_Gold\_White Embroidery

Bomber Jacket Stripe Rib NavyGold Embroidery

Polar Fleece Jacket Navy Embroidery

Gaberdine Zip Pocket Shorts Navy

Trackpants - Double Knee - Straight Leg Navy

Summer Dress White/Royal/Navy/Yellow Check  
Culottes Navy

Box Pleat Tunic Navy/Royal/White/Gold Winter Check -

Bootleg Pant Ink

Sublimated V-neck Polo Navy\_Gold\_White

### **Accessories**

Raincoat Navy

Microfibre Hat Navy Embroidery

Legionnaire Hat Navy Embroider

Multi-Purpose Bag Navy